

Attention: Singapore Employers

Re: New contribution rates from 1 January 2016.

*Please note that from 1st Jan 2016 the CPF ceiling for OW (Ordinary Wage) is SGD 6,000 and the total ceiling annual wage is SGD 102,000

CPF contribution rates will be increased to help employees save more for their healthcare and retirement needs. This increase will apply to wages earned from 1 January 2016.

Age Group (Years)	Employer's Share	Employee's Share
50 and below	+1.0%	-
Above 50 - 55	+2.0%	+0.5%
Above 55 - 60	+1.5%	-
Above 60 - 65	+1.5%	-
Above 65	+1.0%	-

New rates will be computed automatically if using CPF e-Submit@web For CPF contribution inquiries: atemployer@cpf.gov.sg or 1.800.227.1188

Learn more [here](#).

2. Self-Help Groups (SHGs) contribution rates

The revised SHG contribution rates as of 1 January 2016 will ensure sustainability of their programs and social assistance schemes for the less-privileged individuals and families in different communities.

Be sure to update the new SHGs contribution amounts for your affected employees when submitting contribution details and deduct from their wages the new amounts accordingly starting on 1 January 2016.