



Attention: Indonesia Employers

New health insurance contributions start from December 2014:

Companies have to participate in BPJS - Health Insurance.
The amount is IDR 189,000 from employer and IDR 23,625 from employee.
(4% and 0.5%, with IDR 4,725,000 salary cap)

New contribution rates from 1 January 2015

Jamsostek (now BPJS - Human Resource) contributions:

Pension Fund (by Employee) : 2.00%
Pension Fund (by Employer) : 3.70%
Work Accident (by Employer) : 0.24%
Death compensation (by Employer) : 0.30%